

# Esther Brito Ruiz

Cell: +34 672149804 • Email: brito.ruiz.esther@gmail.com • [www.linkedin.com/in/estherbritorui/](http://www.linkedin.com/in/estherbritorui/) • [www.estherbritorui.com/](http://www.estherbritorui.com/)

## EDUCATION

---

### **London School of Economics** (London, United Kingdom)

*MS in Women, Peace, and Security*

**Sep 2018–Sep 2019**

Thesis: *Rape as a constituent act of genocide: an examination of mass rape as social death and the legacy of the Mayan genocide*

Relevant Coursework: Advanced issues in Women, Peace, and Security; War, Peace, and Politics of National Self-Determination; Gender and Human Rights

### **Escuela Superior de Dibujo Profesional** (Madrid, Spain)

*Associates Degree in Traditional and Digital Illustration*

**Sep 2014–June 2018**

### **Comillas Pontifical University** (Madrid, Spain)

*Dual Degree in International Relations and Business Administration*

**Sep 2013–May 2018**

Business Thesis: *Analyzing social and economic projections of human trafficking in Southeast Asia*

International Relations Thesis: *The Rape of Nanking: a critical analysis of the aftershocks of wartime sexual violence in international relations*

Relevant Coursework: International Law, International Political Economy, International Security Principles & Policy, Macroeconomics, Microeconomics, Statistics I & II, Conjuncture Analysis, Econometrics, Financial Mathematics, Research Methodology

### **International Study Abroad**

#### **Antalya Bilim University** (Remote)

**Summer 2021**

Quantitative methods focus: Quantitative and Computer-Assisted Approaches in Content Analysis Track

#### **University of Tehran** (Tehran, Iran)

**Summer 2018**

#### **University of San Francisco** (San Francisco, CA, USA)

**Fall 2016**

#### **Sogang University** (Seoul, South Korea)

**Spring 2016**

#### **Stanford University** (Palo Alto, CA, USA)

**Summer 2015**

“Genocide and Humanitarian Intervention” course taught by Dr. Bertrand Patenaude (Grade: A)

## FELLOWSHIPS, HONORS, AWARDS

---

### **Young Leader, Pacific Forum**

**2021**

Pacific Forum International (Remote)

### **Research Fellowship, Centre for Human Rights, Multiculturalism, and Migration**

**2020**

University of Jember (Indonesia) (declined due to pandemic)

### **Featured Young Changemaker, Human Projects Young Changemakers Archive** (Remote)

**July 2020**

Selected due to entrepreneurial work representing Article 23 of the Declaration of Human Rights, guaranteeing free choice of employment and equal access to work

### **Writing Fellow, Writers Council** (Remote)

**Jan - April 2020**

IVolunteer International

### **Special Mention, Ignacio Ellacuría Award for Social Interest Studies**

**2018**

Awarded by Aristos Campus Mundus (consortium of 3 Spanish universities): Honorable mention for undergraduate Business dissertation on the impact of sexual trafficking

### **Travel & Research Grant Recipient, Schwarzkopf Foundation Young Europe**

**2018**

(declined due to conflict with University of Tehran program)

**"Los jóvenes: el futuro de un nuevo proyecto europeo" Competition Award** **2017**  
 Helsinki España (Spanish human rights NGO created in 1992, with the values of OSCE's Helsinki Accords)

## RESEARCH EXPERIENCE

---

**Defense and International Security Researcher, Génération Maastricht (Remote)** **July 2021–Present**

- Director of the Feminist Diplomacy Working Group, managing a team of 40 researchers producing reports for the European Commission and European Parliament
- Research and author biweekly articles and policy analyses on defense, military engagement, and peacekeeping (Haiti and Afghanistan focus)

**Research Collaborator, Berg Institute of Human Rights (Madrid, Spain)** **June 2021–Present**

- Translation/Editing of books within Institute's Human Rights series on legal aspects of genocide prosecution
- Manage events and human rights awards; Liaison to embassies, media, and civil society organizations

**Researcher & Summer School Academic Director, Human Security Team** **May 2021–Present**

**International Team for the Study of Security Verona (Remote)**

- Academic Director and Professor of the 2022 ITSS Political Science Summer School – directing course design, lectures, professor recruitment, and supervising academic tracks (Greater Middle East, Terrorism, Modern Conflict & Human Rights, Cybersecurity, and Grand Strategy).
- Researcher on an in-development project proposal for the U.S. State Department on far-right extremism
- Editorial Board member & reviewer in the ITSS Political Science Magazine
- Publish articles and podcast interviews with faculty on issues of human security, climate, and migration

**Junior Fellow - War, Conflict & Global Migration Programme** **May 2021–Present**

**Global Research Network (Remote)**

- Member of the Humanitarian Intervention Group, leading joint research projects in peace operations
- Co-lead think tank strategy, organize events, direct peer-support academic writing workshops

**Research Director** **April 2021–Present**

**Strategic Policy Group (Remote)**

- Presenter and writer of the "Ethnic Conflict" series in the Strategic Policy Group Podcast; focus on issues related to intervention, case studies of ongoing conflicts, and their implications for sovereignty and security
- Direct and review the work of junior researchers; Submit original analysis and policy papers

**Researcher and Subject Matter Expert** **April 2021–Present**

**Geneva Institute of International Relations (Remote)**

- Publish research work in international law and public policy, specifically related to potential new applications or modifications of international agendas and engagement protocols
- Engage in strategic meetings to promote research & advocacy in social policy, politics, economics, security

**Research Assistant** **Nov 2020–Present**

**IESE Business School, Department of Strategic Management, University of Navarra (Madrid, Spain)**

- Collaborate in the development of research with Professors Pascual Berrone and Joan E. Ricart
- Book author, *Cities and Governance: Local Governments as Global Actors* (on urban governments as global actors, exploring how patterns of local governance influence & transform global agendas / national policies)
- Conduct academic research for the development of new business cases, papers, and reports
- Participate in the construction of theoretical frameworks for departmental projects
- Conduct data analysis for ongoing projects: building databases (24.000+ papers), conducting statistical analysis, building regression models

**Conflict Analyst****June 2020–March 2021****University of Heidelberg's Institute for International Conflict Research (HIIK) (Remote)**

- Researcher for the HIIK 2020 Conflict Barometer publication: conducted qualitative and quantitative data analysis on conflict profiles; composed incident reports to track the development of ongoing crises
- Analyzed and monitored the development of the Montagnard conflict and socio-economic protests in Vietnam, using HIIK methodology to determine conflict severity and predicted trajectory

**Chair and Researcher****Jul 2017–Sept 2019****Conflict, Security, and Crime Student Research Committee (SRC)****International Association for Political Science Students (IAPSS) (Remote)**

- Led and coordinated the progress of committee research projects, managed daily operations, and liaised with academic coordinators, IAPSS publications, and the executive team to maximize reach and output
- Managed a team of 10 writers from around the globe: edited their papers for publication; promoted joint research projects within the group and other Student Research Committees

**TEACHING EXPERIENCE**

---

**Teaching Assistant, “International Politics” course****Summers 2018 & 2019****Johns Hopkins Center For Talented Youth (CTY) (Saratoga Springs, NY, USA)**

- Worked under Professor Madhabi Roy (Harvard PhD) in curriculum design and teaching lectures
- Coordinated class debates and simulations on the Syrian conflict and North Korean Nuclear Proliferation
- Prepared educational materials: presentations, simulations, and text analysis
- Managed daily class activities and debates
- Evaluated student growth, learning, and development; 1:1 support for students experiencing challenges

**SELECTED PUBLICATIONS**

---

**Books***Cities & Governance* (Berone, Brito, & Ricart, 2022). Cities in Motion Series. IESE Business School.**Journal Articles (refereed)**

“Europe and Asia as prime spheres in the fight against sexual slavery: trends, policy mechanisms, and the role of survivors in combating sexual trafficking.” *The Journal of Asia and Europe Relations*. ISSN 2754-3323. Vol.1. 2021

<https://www.stearthinktank.com/journal>

“Women in Post-conflict UN Peacekeeping: adjusting the narrative contributions, limitations, and expectations of inclusive peacekeeping.” *De Re Militari*. Vol.5. 2021.

<https://remilitari.files.wordpress.com/2021/04/de-re-militari-eng-issue-5-3.pdf>

“Abandoning the Failed State.” *Harvard Kennedy School Review*. Vol.XX. 2020

[https://issuu.com/harvardkennedyschoolreview/docs/2020\\_edition](https://issuu.com/harvardkennedyschoolreview/docs/2020_edition)

“Peace and Justice: Evaluating Competing Dynamics in Their Prioritization Within Peacebuilding Processes.” *Next Gen 5.0*. <https://www.nextgen50.org/insecurity/paper/Peace-and-Justice>. 2020

**Contributions***Conflict Barometer 2020*. University of Heidelberg.**2021**<https://hiik.de/conflict-barometer/current-version/?lang=en>

**Public Writing**

- “The constraints of future peacekeeping missions in Haiti: understanding the legacy of sexual abuse and unaccountability.” *Generation Maastricht*. **2021**  
<https://www.generationmaastricht.org/the-constraints-of-future-peacekeeping-missions-in-haiti-understanding-the-legacy-of-sexual-abuse-and-unaccountability/>
- “Before #MeToo, There Were the Comfort Women.” *The Diplomat*. **2020**  
<https://thediplomat.com/2020/01/before-metoo-there-were-the-comfort-women/>
- “The Sino-Japanese Security Paradox: Why Security Tensions Will Remain Despite Cooperation.” *The Geopolitics*. **2019**  
<https://thegeopolitics.com/the-sino-japanese-security-paradox-why-security-tensions-will-remain-despite-cooperation/>
- “China Zeroes in on Djibouti, the Potential Singapore of East Africa.” *The Geopolitics*. **2019**  
<https://thegeopolitics.com/china-zeroes-in-on-djibouti-the-potential-singapore-of-east-africa/>
- “Women in Peacekeeping: Moving from Numbers to Leadership.” *Harvard Kennedy School Review*. **2019**  
<http://ksr.hkspublications.org/2019/04/25/women-in-peacekeeping-moving-from-numbers-to-leadership/>

**Works in Progress**

Journal Article: Berone, **Brito**, & Ricart. “The Present and Future of Mobility of European Cities.” *Papeles de Economía Española*. FUNCAS. (forthcoming in 2022)

Book Chapter: “The New Prominence of Alternative Forms of Genocidal Violence.” *Genocide: The Path Ahead*. Ed. Jeff Bachman. (forthcoming in 2022-23)

**CONFERENCE PRESENTATIONS**

- HPAIR Harvard Conference (Remote)** **August 2021**  
 Track: Governance, Geopolitics & Social Politics
- European Horizons 2021 (Remote)** **June 2021**  
 Theme: Toward A Revived Transatlantic Alliance  
 Panel: Strengthening the Eastern Partnership  
 Paper: Euroscepticism in Eastern European nations
- IAPSS 2021 World Congress: “Democracy, Identity, Power” theme (Remote)** **May 2021**  
 Presenter: “Sino-Japanese security at a precipice: the security balance of East-Asia,” East Asia panel;  
 Discussant, Political Economy panel
- Ifrane 2020 Al Akhawayn ISA Joint International Conference (Ifrane, Morocco)** **June 2020**  
 Theme: Africa and the Middle East and North Africa: Understanding Paradoxical Outcomes of Contemporary Transformations (Selected, canceled due to COVID)  
 Panel: The Many Faces of the State in Africa  
 Paper: “Reevaluating the notion of “failed state”: How the Africa and MENA regions’ dynamics continue to be instrumentalized and framed by Western bias and its inadequate policy responses”
- Student Congress of International Balkan University (IBUISC'17) (Skopje, Macedonia)** **October 2017**  
 Theme: The Creation of the New World in a Globalized Era  
 Panel: Political Science  
 Presenter: “The rise of a new world disorder” (on the paradigmatic shift in politics of power and challenges to the international order)

## PROFESSIONAL LEADERSHIP & SERVICE

---

### *Editor-in-Chief and Author*

**Jan 2020–Present**

#### **Writers Council, IVolunteer International** (Remote)

- Lead the Writers Council and actively publish original research on issues of international security
- Manage team of 30+ writers: individualized coaching, editing, WordPress & writing support; approve all outgoing publications
- Improve SEO and strategic communications metrics to grow readership
- Pioneer inclusion initiatives for the LGBT+ community: build partnerships, promote inclusive language, expand accessibility and gender options in recruitment, in-house support for incoming cohorts
- Assess and recruit new cohorts of writers; Develop monthly growth evaluations
- Create academic writing guides and materials for formal training within the Writers Council

### *Global Shaper, Madrid Hub* (Madrid, Spain)

**Nov 2018–Sept 2019**

#### **World Economic Forum**

- Selected as the youngest member of the Global Shapers Madrid Hub, a community of World Economic Forum-curated changemakers striving to make a contribution in their communities

### *Non-Profit Co-Founder*

**Nov 2017–Sep 2018**

#### **Empowering Diversity in Tech and Entrepreneurship (EDiTS)** (Madrid, Spain)

- Co-founded diversity-oriented entrepreneurship NGO within the Global Shapers hub, Madrid
- Created the strategic action plan, communications campaign, and operations from the ground up
- Secured support of the World Economic Forum, Google Campus, and Impact Hub
- Organized and coordinated flagship event “How we can bring diversity in the startup ecosystem?”; Secure high-profile speakers for event: Cristina Aranda (Co-Founder of Women Tech), Marta Fernández Herraiz (Founder LesWorking), Paola Garcia (CEO of Chefly), Lorena Martín (Spanish Ambassador for the Technovation Challenge), Adriana Botelho (CEO of KeepCoding), Cristina Antelo (CSR lead de SAP Spain)

### *Coordinator & Co-Organizer*

**Nov 2017**

#### **Women’s Entrepreneurship Day** (Madrid, Spain)

- Co-organizer of the 2017 Women’s Entrepreneurship Day (WED) in Spain, a themed event to support and empower women in business within the worldwide WED campaign

### *Operations Intern*

**Jun–Aug 2017**

#### **Amazon** (Madrid, Spain)

- Spearheaded optimization program that boosted delivery and processing efficiency in target delay metrics by 185% over a 12-week period
- Designed and managed control procedures in Inbound operations, employed logistics software to detect delay issues, monitored SQL warehouse data, & solved process inefficiencies to optimize daily operations

## LANGUAGES & OTHER SKILLS

---

### *Languages:*

Native Speaker: Spanish

Native fluency: English, TOEFL: 119/120 (Jan 2021), Cambridge Proficiency: A

Intermediate proficiency: German (lived in Germany for 3 years, 6 years study), French (4 years study)

Basic proficiency: Korean (6 months of intensive study while living abroad)

*Computer Software:* Statistics: Stata, SPSS; Excel; Design: Adobe Suite (Photoshop, Illustrator);

Database: Access, SQL; Coding/Web Design: R+; Content Analysis: Yoshikoder, CAT Scanner